



## **JOB POSTINGS: TEACHING ARTISTS (2+): STRINGS, VOICE, WINDS, AND/OR BRASS**

**Deadline to apply:** August 18, 2021

**Start Date:** August 23, 2021

**Location:** Coe College, Cedar Rapids, IA, USA

**Hours:** Part-time, generally between 3:30pm-6:30pm Tuesday and Thursday with additional days possible.

**Dates:** Sept 6-May 6, loosely follows the public school calendar. Summer 2022 session optional. Attend occasional student performances outside these times. Orientation week of Aug. 23, 2021.

**Compensation:** commensurate with training and experience.

### **Duties:**

- Collaborate regularly with Program Coordinator and teaching staff to implement a shared curriculum, pedagogy, community, and culture inspired by the ideals of El Sistema.
- Teach beginning group instrumental classes of up to 15 students ages 8-12 in person. (Potential for move to online and outdoor socially distanced classes depending on pandemic conditions.)
- Team-teach and lead creative ensemble classes.
- Implement social emotional growth plans, policies, goals, etc., for all students as set by HSM, communicate constructively with parents as needed.
- Supervise/assist students during snack, homework time, breaks and other activities, on- and off-site as dictated by pandemic conditions.
- Communicate regularly with HSM staff in order to holistically understand and support each child.
- Attend music pedagogy and professional development sessions and workshop, virtually and in-person.
- Other duties as assigned.

### **Qualification and Characteristics:**

- Strong and passionate commitment to El Sistema's philosophy of social change through music, and the mission, vision, purpose, and values of HSM.
- Bachelor's degree or higher and/or Artist Diploma from an accredited post-secondary school preferred. If the degree is not music-focused, must be able to show comparable facility in instrument.
- Teaching/mentoring experience required.
- Professional instrument performance experience preferred.
- Approach the teaching and learning of music as a joyful endeavor, designed to build skill, resilience, and community.
- Ability to lead and collaborate successfully with a diverse population of students and colleagues.
- High standards of personal excellence.
- Reliability, punctuality, flexibility, enthusiasm.
- Must submit to and pass a background check.

Applicants should submit a resume/CV, 2 references' contact information, a 3-5 minute teaching video, and a 1-3-minute performance video. For information or to apply, please contact Jessica Altfillisch, HSM Executive Director, at [jessica@harmony-cr.org](mailto:jessica@harmony-cr.org).



## ABOUT HARMONY SCHOOL

### *Our vision*

- *Embody the **spirit of musical excellence** as a partner in the El Sistema global movement.*
- *Stand as a **safe and loving space** where all students are embraced for their uniqueness.*
- *Support the full **academic, creative, and social potential** of every child.*
- *Exemplify a life of **inclusion, integrity, and love** as an organization and as individuals.*

Harmony School of Music transforms lives through inclusive music education. Our purpose is to empower youth and encourage positive development by creating a diverse, equitable, safe space for music education. We nurture skill, creativity, achievement, and resilience in students. Our curriculum explores identity, respect, and power through music. All programs are free of charge to students and prioritize those who have been traditionally marginalized.

The Harmony School of Music is committed to providing an environment that is welcoming to every person. In all its programs and practices, Harmony School prohibits discrimination and harassment of any kind based on race, national origin, gender, age, disability, religion, gender identity or sexual orientation, or any other characteristic protected by federal, state or local law.